

## **South Devon College – Trade Union Facility Publication Requirements – August 2021**

The Trade Union Act 2016 (“the Act”) introduced a requirement for public sector employers to publish certain information annually in respect of facility time. The regulations were published in March 2017 and come into force on 1 April 2017.

Employers that are in scope must publish the required information relating to the 12-month “relevant period”. The “relevant period” is the 12 months from 1 April to 31 March every year. This report relates to the period of 1 April 2020 to 31 March 2021.

### **South Devon College (SDC) specific data:**

**Table 1 - Relevant trade union officials**

**What was the total number of SDC employees who were relevant union officials during the relevant period?**

<b>Number of employees who were relevant trade union officials during the relevant period</b>	<b>Full-time equivalent employee number</b>
<b>4</b>	<b>559</b>

**Table 2 – Percentage of time spent on facility time.**

**How many SDC employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?**

<b>Percentage of time</b>	<b>Number of employees</b>
0%	<b>0</b>
1-50%	<b>4</b>
51% - 99%	<b>0</b>
100%	<b>0</b>

**Table 3 – Percentage of pay bill spent on facility time.**

**In addition to the percentage of the total pay bill spent on facility time, SDC must also publish the total cost of facility time and the total pay bill.**

	<b>Detail</b>	<b>Figures to publish</b>
a	Calculate the hourly cost for each relevant union official employed during the period *	<b>1 £12.87</b> <b>2 £23.66</b> <b>3 £23.12</b> <b>4 £23.26</b>
b	Number of paid facility time hours per official over 12 months	<b>1 104</b> <b>2 108</b> <b>3 108</b> <b>4 36</b>

c	Calculate the total annual facility time cost per relevant employee	<b>1 £1,339</b> <b>2 £2,555</b> <b>3 £2,497</b> <b>4 £837</b>
d	Total cost of facility time	<b>£7,228</b>
e	Total pay bill	<b>£19,936,052</b>
f	Percentage of total pay bill spent on facility time	<b>0.04%</b>

#### Table 4 – Paid trade Union Activities

This is the time spent on *paid* trade union activities as a percentage of total paid facility time hours at SDC.

	<b>Detail</b>	<b>Figures to publish</b>
g	Time spent on paid trade union activities as a percentage of total paid facility time hours	<b>100%</b>